

FIVE-YEAR MASTER PLAN FOR THE KZN PROVINCIAL INFORMAL ECONOMY

TRANSITION FROM THE INFORMAL TO THE FORMAL ECONOMY

(As informed by the ILC Recommendation 204 of 2015)

GOAL	AN INTEGRATED AND STRATEGIC TRANSITION FROM THE INFORMAL TO THE FORMAL ECONOMY
STRATEGIC OBJECTIVES:	
<ul style="list-style-type: none"> (i) Facilitate the transition of workers and economic units from the informal to the formal economy, while respecting workers’ fundamental rights and ensuring opportunities for income security, livelihoods and entrepreneurship; (ii) Promote the creation, preservation and sustainability of enterprises and decent jobs in the formal economy and the coherence of macroeconomic, Employment, social protection and other social policies; and (iii) Prevent the informalization of formal economy jobs. 	
STRATEGIC PILLARS:	
1	AN INTEGRATED , CO-ORDINATED AND RESPONSIVE LEGAL AND POLICY FRAMEWORK TO FACILITATE THE TRANSITION FROM THE INFORMAL TO THE FORMAL ECONOMY
2	EFFECTIVE PROMOTION AND PROTECTION OF THE HUMAN RIGHTS OF WORKERS AND ECONOMIC UNITS OPERATING IN THE INFORMAL SECTOR
3	ENSURING A BALANCED APPROACH AMONGST INCENTIVES , ENFORCEMENT AND COMPLIANCE MEASURES
4	PROMOTION OF SOCIAL PROTECTION RIGHTS FOR ALL PERSONS IN THE SECTOR
5	PROMOTION OF ENTERPRISE DEVELOPMENT DURING THE TRANSITION PROCESSES
STRATEGIC OBJECTIVE (i)	

Facilitate the transition of workers and economic units from the informal to the formal economy, while respecting workers' fundamental rights and ensuring opportunities for income security, livelihoods and entrepreneurship							
STRATEGIC PILLARS	STRATEGIC OUTCOMES	INDICATOR	ACTIVITIES	IMPLEMENTATION PERIOD	RESPONSIBILITY AGENCIES / STAKEHOLDERS	FUNDING	RISK AND EXTERNAL FACTORS
1. An integrated , co-ordinated and responsive legal and policy framework to facilitate the transition from the informal to the formal economy	1.1 Enabling regulatory framework is in place	1.1 number of provincial policies, strategic plan and legislation developed and or reviewed (labour, economy, social and environmental laws)	1.1.1 Review KZN IE policy.	2017/18 2016/17	1. KZN EDTEA		
			1.1.2 Finalise KZN Businesses Bill.	2016/17			
			1.1.3 Finalise the KZN IE Strategy	2017/22 2017/18			
			1.1.4 Implement KZN IE Strategy				
			1.1.5 Include the IE five-year master plan as an indicator in the PGDP strategic objective 3.3				
		1.2 number of National laws reviewed/developed	1.2.1 Lobby for national Government to facilitate the review of national labour laws and the Establishment of a national integrated structure.	2016/17-18 2017/18	1. DoL 2. EDTEA 3. DSBD 4. DoL		

			1.2.2 Establishment of a national integrated structure to implement, monitor and report on the IE Master plan.				
		1.3 Number of municipalities that have aligned their IDPs, Spatial Plans, LED Plans and Bylaws to the IE master plan.	1.3.1 Develop provincial standard bylaws 1.3.2 Facilitate development and alignment of municipal bylaws. 1.3.3 Facilitate the inclusion the IE master plan into the IDPs, spatial plans and LED plans.	2017/18 2017/18 2017/18	1. CoGTA 2. EDTEA 3. CoGTA 4. EDTEA		
STRATEGIC PILLARS	STRATEGIC OUTCOMES	OUTPUT / INDICATOR	ACTIVITIES	IMPLEMENTATION PERIOD	RESPONSIBILITY AGENCIES / STAKEHOLDERS	FUNDING	RISK AND EXTERNAL FACTORS
2. effective promotion and protection of the human rights of workers and economic units operating in the informal sector	2.1 Comprehensive and progressive employment policies and programmes are developed and implemented.	2.1 number of dedicated sector determinations for workers in the informal economy.	2.1.1 Develop sectorial determination for workers and economic units in the informal economy inclusive of minimum wages and basic working conditions.	2017/18	1. National integrated structure		
		2.2 Number of	2.2.1 all government	2017/22	2. All govt. depts.		

		<p>extended public works programmes to cover all sectors in the informal economy in terms of the public employment programmes.</p> <p>2.3 Number of policies that are friendly to economic migrants developed.</p> <p>2.4 Number of education and skills development policies developed and implemented.</p>	<p>departments to identify public employment programmes to benefit the informal economy</p> <p>2.2.2 Identify and develop a database of public employment programmes.</p> <p>2.3.1 Review and align existing refugee and Immigration legislations to R204</p> <p>2.4.1 Develop a specific dispensation for implementing skills development framework that recognises RPL and other predetermined incentivisation towards formal employment.</p>	<p>2017/22</p> <p>2017/18</p> <p>2017/18</p>	<p>1. All govt. depts.</p> <p>2. DHA</p> <p>3. DHE</p>		
	2.2 Social security cover includes workers and economic units	2.2 Number of social protection plans identified and extended to the informal economy	2.2.2 Investigate, develop and facilitate implementation of a multi focused social security schemes for	2017/18	<p>1. DoL</p> <p>2. DSD</p> <p>3. EDTEA</p>		

	in the informal economy.		workers and economic units in the informal economy.				
STRATEGIC OBJECTIVE (ii)							
PREVENT THE INFORMALIZATION OF FORMAL ECONOMY JOBS.							
STRATEGIC OBJECTIVES	STRATEGIC OUTCOMES	OUTPUT / INDICATOR	ACTIVITIES	IMPLEMENTATION PERIOD	RESPONSIBILITY AGENCIES / STAKEHOLDERS	FUNDING	RISK AND EXTERNAL FACTORS
3. ENSURING A BALANCED APPROACH AMONGST INCENTIVES , ENFORCEMENT AND COMPLIANCE MEASURES	3.1 Incentive packages are developed and implemented	3.1 Number of barriers Identified 3.2 Number of barriers addressed to promote the transitioning process.	3.1 Identify barriers to the transitioning process. 3.2 Seek and develop strategies to unlock these barriers 3.3 Undertake business entry reforms by reducing registration costs and the length of the procedure 3.4 develop programmes to Improve: i) access to services ii) access to financial services ii) access to infrastructure iv) access to infrastructure and ICT	2017/22	1. COGTA 2. SALGA 3. DSBD 4. SARS 5. DOL 6. FSB/NCR 7. INSURANCE & FINANCIAL SERVICES 8. EDTEA 9. ITHALA 10. SBGE		

			<p>and MIS</p> <p>v) access to simplified taxation schemes</p> <p>vi) access to identified sector markets</p> <p>vii) promote access to public procurement and reserving quotas for these economic units</p>				
	<p>3.2</p> <p>An enabling business environment through regulatory and voluntary compliance is created.</p>	<p>3.2 Number of compliance models and tools developed.</p>	<p>3.2 Develop a dedicated regulatory awareness programme for workers and economic units in informal economy to encourage voluntary compliance.</p> <p>3.3 develop an adequate and appropriate system of Inspection that covers labour inspection to all workplaces;</p> <p>3.4 Develop tool kits for enforcement agencies as to how to address worker issues;</p>	<p>2016/22</p>	<p>1. DOL</p> <p>2. DOL</p> <p>3. DHA</p> <p>4. SETAS</p> <p>5. SARS</p> <p>6. KZN ICOREF</p>		
<p>STRATEGIC OBJECTIVE (iii)</p>							

PROMOTE THE CREATION, PRESERVATION AND SUSTAINABILITY OF ENTERPRISES AND DECENT JOBS IN THE FORMAL ECONOMY AND THE COHERENCE OF MACROECONOMIC, EMPLOYMENT, SOCIAL PROTECTION AND OTHER SOCIAL POLICIES							
STRATEGIC OBJECTIVES	STRATEGIC OUTCOMES	OUTPUT / INDICATOR	ACTIVITIES	IMPLEMENTATION PERIOD	RESPONSIBILITY AGENCIES / STAKEHOLDERS	FUNDING	RISK AND EXTERNAL FACTORS
4. PROMOTION OF SOCIAL PROTECTION RIGHTS FOR ALL PERSONS IN THE SECTOR	4.1 The conducive environment for Informal Economy employers and workers to exercise their right to organise, and to bargain collectively and to participate in social dialogue is created.	4.1 A provincial model to encourage social dialogue, rights to organise, freedom of association amongst employers, workers and economic units is developed	4.1.1 Investigate, develop and facilitate implementation of a multi focused social dialogue, rights to organise, freedom of association amongst model for employers, workers and economic units in the informal economy. 4.1.2 Engage and persuade trade unions to recognise the existence of workers and economic units in Informal Economy for bargaining purposes.	2017/22	1. KZN EDTEA 2. Municipalities 3. Informal Economy Chambers 4. KZN Association of Business 5. CoGTA 6. SALGA		
		4.2 Number Informal Economy Chambers	4.2.1 Review the current Informal Economy Chamber	2016/17	1. KZN EDTEA 2. Municipalities		

		established and functional at the Municipal and Provincial level	Terms of Reference. 4.2.2 In partnership with local municipalities and local trader associations facilitate the establishment of Municipal and District Chambers 3.1.3 Provide continuous support and specialised Skills development programmes to the chamber members	2016/17 2017/22	1. Informal Economy Chambers 2. KZN Association of Business 3. CoGTA 4. SALGA		
		4.3 The Number of resolutions adopted and implemented emanating from the involvement of Municipal and Provincial Chambers in the informal economy.	4.3.1 encourage social Dialogue in the transition to the formality 4.3.2 Ensure that Chambers participate in all the relevant Municipal and Provincial structures where issues of Informal Economy are discussed 4.3.3 Lobby for the Participation of Provincial Chamber	2017/22 2017/22	1. KZN EDTEA 2. Municipalities 3. Informal Economy Chambers 4. KZN Association of Business 5. CoGTA 6. SALGA		

			at the KZN Economic Council				
STRATEGIC OBJECTIVES	STRATEGIC OUTCOMES	OUTPUT / INDICATOR	ACTIVITIES	IMPLEMENTATION PERIOD	RESPONSIBILITY AGENCIES / STAKEHOLDERS	FUNDING	RISK AND EXTERNAL FACTORS
5. PROMOTION OF ENTERPRISE DEVELOPMENT DURING THE TRANSITION PROCESSES	5.1 Dedicated Enterprise Development programmes and entrepreneurial promotion awareness provided	5.1.1 Number of specific enterprise development and business development services offered.	5.1.1 Conduct needs and skills shortage assessment 5.1.2 Create partnership with other stakeholders 5.1.3 offer evidence-based intervention 5.1.4 Identify different financial services offerings and provide access to financial services 5.1.5 Provide access to business services 5.1.6 Provide access to markets 5.1.7 provide access to infrastructure and technology	2017/18	1. KZN EDTEA 2. DSBD 3. ILO Pretoria 4. SETAs 5. Chambers		
		5.2.1 number of	5.2.1 Identify the	2017/18	1. KZN EDTEA		

		Entrepreneurial promotion awareness programmes conducted	priority sectors 5.2.2 Conduct Entrepreneurial Campaigns or workshops 5.2.3 facilitate mentorship programmes, incubations and simulations with the private sector 5.2.4 provide training and advice on participating in public tenders		2. DSBD 3. ILO Pretoria 4. SETAs 5. Chambers		
	5.2 A single Automated Provincial Informal Economy Information Management system developed and operational	5.2 A Provincial Informal Economy Information management system developed	5.2.1 Develop and finalised the KZN Automated Informal Economy Information Management and Application System 5.2.2 Ensure that all informal economic units and workers in the Province are captured in the system 5.2.3 monitor and Evaluate the progress towards formality	2016/17 2017/22	1. KZN EDTEA 2. Municipalities 3. Chambers and Association of Business		
	5.3 Monitor and	5.3 Periodic M&E	5.3.1 Develop the	2016/17	1. KZN EDTEA		

	evaluate the implementation of the Master Plan	conducted with regards to the Implementation of the Master Plan	<p>standardised M&E tool</p> <p>5.3.2 Develop a reporting template/protocol</p> <p>5.3.3 Schedule annual Reporting dates</p> <p>5.3.4 Conduct M&E as stipulated</p> <p>5.3.5 develop an M&E indicator in line with the PGDP strategic objective</p> <p>3.3</p>	2017/22	<p>2. National integrated structure</p> <p>3. PGDP AWG</p>		
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